



HandsOn  
NASHVILLE

2020

IMPACT REPORT





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## A Note from HON's CEO

If I had to describe 2020 in just one word, I might go with “challenging.” But that’s the tricky thing about 2020. “Challenging” does capture the frustration and setbacks created by a devastating tornado, a global pandemic, and an act of terrorism in our beautiful, historic downtown area.

But “challenging” doesn’t quite get at how it felt to see a nationwide uprising in support of racial justice. Nor does it describe our country’s unprecedented electoral engagement, as 159 million people exercised their right to vote — more than in any other election in American history.

“Challenging” doesn’t really reflect the outpouring of support and love we saw all year long in this community. 2020 was a year when the people of Nashville rose up in spite of their own pain and struggles to come to the aid of their neighbors, again and again. When a tornado hit, thousands took to the streets to do the hard work of digging out and cleaning up. When COVID-19 came to Middle Tennessee, people found creative ways to connect and support one another. When an explosion decimated Second Avenue, people wanted to know right away: *How can I help?*

Thousands found purpose and comfort in the act of serving their neighbors in 2020, and Hands On Nashville is honored that so many of them looked to us for guidance and partnership.

So, yes, “challenging” is accurate. But the story of 2020 for us is what came after the challenges: This community’s indefatigable desire to help one another. You’ll see that reflected in the pages of this report. We’re humbled, we’re grateful, and we’re committed to carrying that same unstoppable energy into 2021 and beyond.



@HONashville



Point your phone's camera at this QR code to sign up for HON's newsletter



Hands On  
NASHVILLE

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**LORI SHINTON**  
President & CEO



## For 30 years, HON has championed a Nashville made stronger by volunteers.

Hands On Nashville supports hundreds of nonprofits, schools, and civic agencies by recruiting volunteers, connecting them to needs, and helping organizations reimagine and amplify volunteer power. The agency also provides critical volunteer leadership in the aftermath of disaster.

HON was founded in 1991 by Hal Cato. At the time, Cato volunteered for Meals on Wheels during his lunch breaks. He had such a rewarding experience that he started bringing friends along to deliver meals with him. Soon, those friends began developing volunteer opportunities with other nonprofits.

As his passion for service grew, Cato became aware of the work that a group in Atlanta was doing. This group would later form the HandsOn Network (now part of the Points of Light Institute). After visiting with the folks in Atlanta, Cato and his friends said, “Let’s do this in Nashville, too.” And the idea was born to create an organization that makes it easy for people to find meaningful volunteer opportunities in the Nashville area.

Hands On Nashville began as a true grassroots effort. In its first year of operation, there were no paid staff or budget, and Cato provided office space in his home. The group set a goal to recruit 250 volunteers, and they created fliers listing volunteer opportunities and left them in people’s mailboxes. Nearly 30 years later, HON is a vibrant and growing connector where individuals, nonprofits, and businesses can engage in meaningful service that builds stronger neighborhoods and communities.

### MISSION

Hands On Nashville’s mission is to meet community needs through volunteerism.

### VISION

Hands On Nashville creates engaged communities where volunteers and partners collaboratively solve social issues.

### VALUES

We care for our city, our team, and ourselves. We recognize the value of each individual and the power of collaboration. We listen, learn, and act to effect change.



**“Great people. Great training. Informative and direct, which helped us go out into the community and support accordingly.”**

VOLUNTEER FEEDBACK



## Volunteers created \$2.3M in economic value for HON's community partners.

### VOLUNTEERISM BY THE NUMBERS

**52,000+**

active volunteers

**34,000+**

new hon.org registrations

2020 was a difficult year for Nashville. Like the rest of the world, the nonprofit community reeled from the impacts of COVID-19. Local organizations stayed busy adapting their ongoing programs, while also meeting the critical needs that emerged from the pandemic and the tornado, as well as the Christmas Day bombing on 2nd Avenue.

Volunteers were crucial to helping HON's community partners meet the needs of Nashvillians. Volunteers masked up and helped with the organization and distribution of essential items, food distribution, tree planting, tech support for virtual learners, park restoration, swim lessons, and much more. Volunteers connected with creative ways to support their neighbors from home through an unprecedented number of virtual and remote projects, helping local agencies with administrative tasks, data entry, writing cards and letters to seniors, and more.



# The Community Partner Program team boosted volunteer managers' efforts.

During a year when operations seemed anything but normal, HON's Community Partner Program team strived to engage and support nonprofits and their volunteer managers. At top of mind was managing volunteers in times of change, crisis, and COVID-19.

In 2020, HON made it easier for partners to benefit from its services by providing online volunteer engagement technology training and asking corporate supporters to fund partnership fees for organizations that align with their community priorities.

Similarly, after the Volunteer Administrators Network (VAN), convened by HON, went virtual during the pandemic, dues that had been collected to provide lunch during the meetings were no longer required. Membership increased by nearly 50%.

## COMMUNITY PARTNER PROGRAM MEMBERS

Hands On Nashville is honored to partner with these nonprofits, schools, and civic organizations.

- |                                          |                                       |
|------------------------------------------|---------------------------------------|
| 100 Black Men of Middle Tennessee        | Building Lives, Inc                   |
| 16:10 Now & Then, Inc.                   | CASA, Inc. of Davidson County         |
| 2nd Chance 4 Pets                        | CASA of Robertson County              |
| 4:13 Strong                              | Catholic Charities of Tennessee, Inc. |
| Adventure Science Center                 | Centennial Park Conservancy           |
| AGAPE                                    | Center for Nonprofit Management       |
| Alive Hospice, Inc.                      | Charis Healthcare                     |
| American Cancer Society — Nashville      | Cheekwood Estate & Gardens            |
| American Lung Association in Tennessee   | Christian Community Services, Inc.    |
| American Red Cross — Nashville           | City of La Vergne Stormwater Dept.    |
| Arthritis Foundation, SE Region TN       | Close The Loop                        |
| Backfield in Motion                      | Communities In Schools of Tennessee   |
| Beersheba Springs Medical Clinic         | Community Resource Center             |
| Begin Anew                               | Conexión Américas                     |
| Bellevue Edible Learning Lab, Inc.       | Council On Aging of Middle Tennessee  |
| Bethany Christian Services               | Country Music Foundation              |
| Bethlehem Centers of Nashville           | and Hall of Fame and Museum           |
| Big Brothers Big Sisters of Middle Tenn. | Creative Girls Rock                   |
| Black Lives Matter                       | Cumberland River Compact              |
| Book'em                                  | Davidson Co. Foster Care Association  |
| Break-Thru Nashville                     | Dismas House of Nashville             |
| Bridges Domestic Violence Center         | Doing Good                            |

## NONPROFIT PARTNERSHIPS BY THE NUMBERS

**200+**

community partners

**21**

volunteer managers trained

**84**

volunteer managers connected through VAN

**“The swift, human response from the HON team always surprises me in the best way.”**

## COMMUNITY PARTNER FEEDBACK





East Park Community Center  
 Eighteenth Avenue Family  
 Enrichment Center  
 Encompass Hospice of Nashville  
 The Equity Alliance  
 Exotic Avian Sanctuary  
 of Tennessee  
 Faith Family Medical Clinic  
 Family & Children's Service  
 The Family Center  
 Fannie Battle  
 Feeding Nashville  
 FiftyForward  
 First Steps, Inc.  
 Franklin Tomorrow, Inc  
 Friends Life Community, Inc.  
 Friends of Mill Ridge Park  
 Friends of Shelby Park  
 From Your Father  
 The Garden Club of Nashville —  
 Weed Wrangle Nashville  
 The Gentle Barn Foundation  
 Girl Scouts of Middle Tennessee, Inc.  
 Goodwill Industries of Middle Tenn., Inc.  
 GraceWorks Ministries  
 Greater Nashville Regional Council

Greater Nashville Technology Council  
 GROW Enrichment  
 Guardianship and Trusts Corp. of Tenn.  
 Habilitation and Training Services, Inc.  
 Habitat for Humanity of  
 Greater Nashville  
 Habitat for Paws  
 Harpeth Conservancy  
 Healing Arts Project, Inc.  
 HEAR Nashville  
 The Heimerdinger Foundation, Inc.  
 High Hopes, Inc.  
 Homework Hotline  
 Hospital Hospitality House Nashville  
 Insight Counseling Centers  
 Inspiritus  
 Interfaith Dental  
 Japan-America Society of Tennessee  
 The Jason Foundation, Inc.  
 Journeys in Community Living  
 Juvenile Diabetes Research Foundation

King's Daughters Child  
 Development Center  
 Legal Aid Society of Middle  
 TN and the Cumberland  
 Living Development  
 Concepts, Inc.  
 The Little Pantry That Could  
 Love Helps, Inc.  
 Luke 14:12  
 Martha O'Bryan Center  
 The Mary Parrish Center for Victims  
 of Domestic & Sexual Violence  
 MasksNOW TN  
 McKendree Village, Inc.  
 McNeilly Center for Children  
 Medical Foundation of Nashville  
 Meharry Medical College  
 Mending Hearts  
 Men of Valor  
 Mental Health America of  
 the MidSouth



Mercy Community Healthcare  
 Metro Nashville Public Schools  
 Metro Nashville Public Works  
 Metropolitan Development  
 and Housing Agency  
 Mid-Cumberland Community  
 Action Agency  
 Mid-Cumberland Human  
 Resource Agency  
 Mid-Tennessee Council  
 of the Blind  
 Miriam's Promise  
 Monroe Harding, Inc.  
 Music for Seniors  
 My Friend's House Family  
 and Children's Services  
 NAMI Davidson County  
 Nashville Adult Literacy Council  
 Nashville CARES  
 Nashville Children's Alliance  
 Nashville Children's Theatre  
 The Nashville City Cemetery Association  
 Nashville Debate League  
 Nashville Diaper Connection  
 Nashville Dolphins  
 Nashville Education, Community,  
 and Arts Television  
 Nashville Film Festival  
 The Nashville Food Project  
 Nashville General Hospital  
 Nashville Humane Association  
 Nashville International Center  
 for Empowerment  
 Nashville Launch Pad  
 Nashville Peacemakers  
 Nashville Public Library  
 The Nashville Shakespeare Festival  
 Nashville Sports Council  
 Nashville Tools for Schools  
 Nashville Tree Conservation Corps  
 Nashville Tree Foundation  
 Nashville Wine Auction  
 Nations Ministry Center  
 NeedLink Nashville  
 Neighbor 2 Neighbor  
 The New Beginnings Center  
 The Next Door  
 Nurses for Newborns of Tennessee  
 Nurture the Next  
 Oasis Center  
 Old Friends Senior Dog Sanctuary  
 Old Hickory Christian Community  
 Outreach Center  
 One Voice Nashville  
 Open Table Nashville  
 Operation Stand Down Tennessee

**VOLUNTEER PROJECTS BY THE NUMBERS**

**7,000+**

projects on  
the calendar

**450+**

virtual or  
remote projects

**160+**

new long-term  
or flexibly scheduled  
projects

Organized Neighbors of Edgehill  
 Our Kids, Inc.  
 Owl's Hill Nature Sanctuary  
 OZ Arts  
 Park Center  
 Pathway Lending  
 PENCIL  
 Pet Community Center  
 Pink Glitter Thrift Boutique  
 Plant the Seed  
 Play Like a Girl!  
 Poverty and the Arts  
 Preston Taylor Ministries  
 Project Access  
 Project Connect Nashville  
 Project CURE  
 Project Return, Inc.  
 Radnor Lake State Natural Area  
 Rebuilding Together Nashville  
 The Refuge Center for Counseling  
 Renewal House  
 Rest Stop Ministries  
 Richland Creek Watershed Alliance  
 Ride for Reading  
 Rise Against Hunger  
 Rooftop Nashville  
 Room In The Inn  
 Rutherford County Family YMCA  
 Saddle Up!  
 Safe Haven Family Shelter  
 Salama Urban Ministries  
 Salvation Army - Nashville  
 SCORE Nashville  
 Second Harvest Food Bank  
 of Middle Tennessee  
 Senior Ride Nashville  
 Sexual Assault Center  
 Shower The People  
 Siloam Health  
 Sister Cities of Nashville  
 Southern STARRS, Inc.  
 Special Kids Therapy Center  
 Special Olympics Tennessee

STARS Nashville  
 St. John's United Methodist Church  
 St. Luke's Community House  
 St. Mary Villa, Inc. — Child Dev. Center  
 The Store  
 TEDxNashville  
 Tennessee Association of Blind Athletes  
 Tennessee Baptist Children's Homes, Inc.  
 Tennessee Breast Cancer Coalition  
 Tennessee Disability Coalition  
 Tennessee Environmental Council  
 Tennessee Immigrant and Refugee  
 Rights Coalition  
 Tennessee Justice Center  
 Tennessee Justice For Our Neighbors  
 Tennessee Senior Olympics, Inc.  
 Tennessee Valley Healthcare  
 System Voluntary Service  
 Tennessee Wildlife Federation  
 ThriftSmart  
 Top Buttons Nashville  
 Tornado Recovery Connection  
 Tucker's House  
 Turnip Green Creative Reuse  
 U.S. Census Bureau  
 United Way of Greater Nashville  
 Urban League of Middle Tennessee  
 Vanderbilt School of Nursing  
 Vanderbilt University Medical Center  
 W.O. Smith Music School  
 Walk Bike Nashville  
 Water Walkers  
 Wayne Reed Christian Childcare Center  
 Workers' Dignity  
 Wounded Warrior Project  
 YMCA of Middle Tennessee  
 You Have the Power...Know How  
 to Use It, Inc.  
 Youth About Business  
 Youth Encouragement Services  
 Youth Life Learning Center  
 Youth Villages  
 YWCA of Nashville & Middle Tennessee

## EMPLOYEE VOLUNTEERISM BY THE NUMBERS

# 1,300

volunteers

# 6,100+

hours of volunteer time

# 5,000+

care kits created by  
employee volunteers



## CORPORATE PARTNERS COMPLETING PROJECTS

Altria  
Big Hearts for Big Kids  
Change Healthcare  
Fidelity  
HCA Healthcare  
HCA Physicians Services Group  
Ingram  
Schneider Electric  
UBS Financial

**“Teachers do so much for their students. It was important to me to be able to give back to them and let them know how much they mean to us.”**

CORPORATE VOLUNTEER  
FEEDBACK

## Employees engaged in creative and safe at-home volunteer projects.

When COVID-19 hit communities across the country, businesses paused on sending their employees to conferences and most types of in-person volunteer events. But many companies still wanted a way for their employees to give back. The HON team worked with those companies to come up with custom and creative at-home projects employees could work on to support their neighbors in need.

Employee teams created more than 5,000 care packages for teachers, students, veterans, individuals experiencing homelessness, and seniors. Those at-home projects allowed many to engage their families in their volunteer activities.





## Tech volunteers helped nonprofits transition to a remote work environment.

In a year when the whole world went online to conduct much of its business, skills-based volunteers were busy!

GeekCause engaged volunteers to help implement grants that funded new technology and software allowing nonprofit teams to work from home. Volunteers also completed a variety of collaborative projects with nonprofits: They refined data storage and management practices, developed apps, updated branding suites, and more for a combined project value of \$170,000. HON's GeekCause team also provided support for Hack for the Community, a the HCA Healthcare/Nashville Technology Council hackathon in which 200 volunteers from 30 businesses knocked out quick-turn tech projects for 14 nonprofits.

### TECH-BASED VOLUNTEER PROJECTS BY THE NUMBERS

# 24

projects completed

# \$170K

in project value

### ORGANIZATONS SERVED

18th Ave Family Enrichment Center  
100 Black Men  
Alive Hospice  
AmVets  
Backfield in Motion  
Beersheba Springs Medical Center  
Book'em  
CASA  
Center for Living and Learning  
Center for Nonprofit Management  
Communities in Schools  
Community Resource Center  
Disciples Divinity House  
Dismas  
Doing Good  
Educators' Cooperative

Friends of Shelby Park  
Friendship House  
Hard Bargain, Inc.  
Heimerdinger Foundation  
Hispanic Family Foundation  
Homework Hotline  
King's Daughters  
Child Development Center  
Leadership Middle Tennessee  
Learning Matters  
McNeilley Center for Children  
Music for Seniors  
Nashville Film Festival  
Nashville International Center  
for Empowerment  
Nashville Tools for Schools

Neighbor 2 Neighbor  
Poverty and the Arts  
Preston Taylor Ministries  
Prevention Alliance Tennessee  
Project Connect  
Raphah Institute  
Ride for Reading  
2nd Chance 4 Pets  
Sister Cities of Nashville  
The Family Center  
Tennessee Environmental Council  
Tennessee Justice for Our Neighbors  
Tennessee Wildlife Federation  
Tucker's House  
Uprise  
Young Leaders Council

**NATIONAL SERVICE  
BY THE NUMBERS**

**20**

HON AmeriCorps members

**7**

host organizations

**30,000+**

hours of service to local nonprofits and their constituents



**HOST  
ORGANIZATIONS**

- Cumberland River Compact
- Harpeth Conservancy
- Hands On Nashville
- Nashville Tree Foundation
- Plant the Seed
- Richland Creek Watershed Alliance
- Tennessee Environmental Council

**“The best part of my AmeriCorps experience is being a part of something bigger than myself. I’ve been given the opportunity to make an impact on my community while learning something new every day.”**

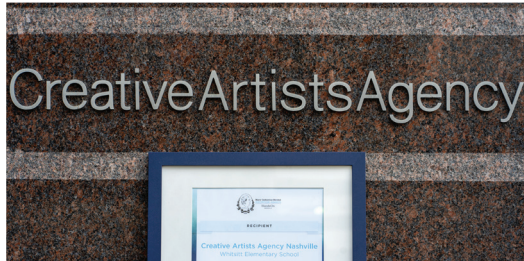
ELLEN B., AMERICORPS MEMBER

**AmeriCorps members boosted program power at 7 Nashville nonprofits.**

In 2019-2020, 20 AmeriCorps members served more than 30,000 hours building capacity for seven nonprofits in six key areas, including processes, communications, program development, evaluation, community collaboration, and volunteer management. On average, programs increased capacity in 3.7 focus areas and experienced a 14% increase in overall capacity. Not surprisingly, members contributed more capacity to smaller organizations where they could affect a greater portion of the programming.

Additionally, AmeriCorps members played a critical role in volunteer leadership in the aftermath of the March 3 tornado, and committed more than 1,400 hours to tornado response efforts.





## Hearts for service were celebrated virtually to keep the community safe.

The Mary Catherine Strobel Volunteer Awards are Middle Tennessee’s largest annual celebration of volunteerism. The event, held in partnership with the Strobel family, features six award categories that honor volunteers who give their time and talents to improve the community.

Nominees, finalists, and recipients are typically celebrated at a luncheon attended by 600-plus guests. This year’s celebration was held entirely online due to COVID-19 precautions. Each recipient was honored in a video about his or her service, and HON’s Community Relations Coordinator delivered the awards to each recipient’s home for a safe and socially distant handoff.

### ABOUT MARY CATHERINE STROBEL

Mary Catherine Schweiss Strobel is best remembered and honored in Middle Tennessee for her tireless, joyful commitment to those in need.

She also made Nashville history. In 1937, she married Martin George Strobel, an employee of the Nashville Fire Department. Ten years later, Martin died of a heart attack. Knowing that Mary Catherine now faced providing for her four young children and two elderly aunts alone, Chief Henry Demonbruen broke precedent and offered her a job in the Fire Marshal’s office. She thus became the first female employee of the Nashville Fire Department, and the only one for the next 29 years.

### NOMINATIONS BY THE NUMBERS

**165**

nominations submitted

### AWARD RECIPIENTS

#### Capacity-Building Volunteer

Sherri Mitchell-Snider  
*Flashes of Hope*

#### Corporate Volunteerism

Creative Artists Agency  
*Whitsitt Elementary School*

#### Civic Volunteer Group

Chicktime  
*Youth Villages*

#### Direct Service (5-20)

Emily Phan  
*The Little Pantry That Could*

#### Direct Service (21-49)

Adam Crookston  
*Nashville Dolphins*

#### Direct Service (50+)

Claudia Prange  
*Gilda’s Club of Middle Tennessee*



## Volunteers powered Nashville's disaster response during a year of multiple crises.

Nashville's Office of Emergency Management relies on Hands On Nashville to activate and manage volunteers in the aftermath of disaster. 2020 brought three distinct but overlapping disasters — a tornado, COVID-19, and an act of terrorism. Volunteers proved critical to Nashville's disaster response, and they provided crucial manpower to agencies on the ground meeting the needs of survivors.

Recognizing the need for consistent disaster-planning and -response leadership, Hands On Nashville took the lead in reconvening the disbanded Nashville-area chapter of Voluntary Organizations Active in Disaster (VOAD). Twenty organizations so far have joined VOAD to collaborate and strengthen the community's ability to respond quickly to future disasters.



DISASTER VOLUNTEERISM  
BY THE NUMBERS

**35,000+**

volunteers signed up to help  
with disaster relief and recovery

**2,300+**

disaster-relief and recovery  
opportunities posted



**“When we think  
about disasters here  
at the EOC ... Hands  
On Nashville is a  
vital part of that.  
We would not be the  
team that we are  
without you guys.”**

CHIEF WILLIAM SWANN,  
DIRECTOR, OFFICE OF  
EMERGENCY MANAGEMENT/  
EMERGENCY OPERATIONS  
CENTER





**TORNADO RESPONSE  
VOLUNTEER ACTIVITIES**

- Debris cleanups
- Heavy equipment tree removal
- Neighborhood canvassing
- Roof tarping
- Donated item collection
- Donated item organization
- Food, water, and item distribution
- Volunteer leadership
- Tornado volunteer data entry
- Social media support for HON
- Administrative support for HON

**“Looking at the destruction, how could you sit there on the couch and not be moved to do something?”**

TERESA, VOLUNTEER AT FOOD AND ITEM DISTRIBUTION SITE FOR TORNADO SURVIVORS

**Thousands raised their hands to help clean up after the deadly March 3 tornado.**

HON connected volunteers to opportunities to help with cleanup, canvassing, food and item distribution, roof tarping, and more in the aftermath of the deadly and devastating storms.

HON used its communications platforms to let volunteers know which areas of town were safe to operate in, to identify and meet urgent needs, and to spread the word about where to take donations. HON coordinated volunteer transportation into affected neighborhoods and connected people who wanted to share food with service providers on the ground, resulting in thousands of meals served to first responders and those affected by the tornado. Additionally, HON offered its expertise to help dozens of grassroots and faith-based organizations create volunteer management and disaster assistance protocols that increased their capacity to serve the community effectively.



**“Now it’s not just boots on the ground — it’s masks on the face, gloves on the hands. But we are still ready to go no matter what it is we need to do.”**

COLLEEN, VOLUNTEER  
AT COVID-19 COMMUNITY  
ASSESSMENT CENTER



## From tests to vaccinations, volunteers have boosted COVID-19 response efforts.

When COVID-19 came to Middle Tennessee, HON quickly reduced volunteer group sizes and worked with its nonprofit partners to ensure they had access to hand sanitizer and PPE.

Volunteers supported the city’s three drive-thru testing centers, the COVID-19 call center, and the MasksNOW TN mask-making initiative, which served around 30 area organizations. Volunteers helped sort and distribute food and essential items for a variety of food pantries and distribution programs, and offered tech support to virtual learners for Metro Nashville Public Schools.

In December, the health department’s first vaccine clinic opened, and volunteers continue to support the healthcare workers making it possible for hundreds of people to receive their life-saving vaccines each day.



### PANDEMIC RESPONSE VOLUNTEER ACTIVITIES

- Community Assessment Center support
- COVID-19 call center support
- Mask making
- Mask distribution
- Food distribution
- Virtual learner support
- Care kit assembly and distribution
- Letter-writing campaigns for seniors
- Vaccine clinic support





## 2ND AVENUE EXPLOSION VOLUNTEER ACTIVITIES

- Sorting donations
- Packaging care kits for survivors
- Distributing care kits for survivors
- Distributing tarps and building materials to survivors securing their homes and businesses
- Helping survivors load items out of homes

## A shocking man-made disaster brought out still more volunteers to help.

The blast on Christmas morning was puzzling at first, then surreal as details came out about the RV and the man suspected of blowing it and himself up on Second Avenue.

Even before Nashvillians had a clear picture of what had happened, they were already asking: *How can I help?* Volunteers and AmeriCorps members took turns at the Community Resource Center, organizing and packaging donations of food and essential items for first responders and survivors, and they spent time near the blast site offering support to survivors moving their belongings out of the damaged buildings.



**BUSINESS, FOUNDATION, AND GRANT SUPPORT**

**\$100,000+**

- Darryl Waltrip Automotive Group
- The Frist Foundation
- Jackson National Life Insurance Company
- Volunteer Tennessee

**\$50,000-\$99,999**

- Center for Disaster Philanthropy
- The Community Foundation of Middle Tennessee
- HCA Healthcare
- The HCA Foundation
- The Memorial Foundation
- Pillsbury Winthrop Shaw Pittman Foundation

**\$25,000-\$49,999**

- Altria Group, Inc.
- Cargill
- Dan and Margaret Maddox Fund
- Ford Motor Credit Company
- H.G. Hill Realty Company, LLC
- Ingram Industries Inc.
- Joe C. Davis Foundation
- Middle Tennessee Emergency Response Fund
- Schneider Electric/Square D Foundation
- Stantec
- Starbucks Foundation
- Whiskey Row Nashville

**\$10,000-\$24,999**

- Alliance Bernstein
- Asurion
- Big O Tires
- Boulton Family Foundation
- The Core Fund
- Houghland Foundation
- ImpactAssets
- Kroger
- Microsoft
- Piedmont Natural Gas
- StyleBlueprint
- Regions Financial Corp.
- Ryman Hospitality Properties, Inc.
- Tennessee Valley Authority
- The Village Real Estate Advised Fund

**\$1-\$9,999**

- 180 Health Partners
- Aaron's, Inc.
- Advance Financial Foundation
- AIG Direct Term Life Insurance
- Anderson Design Group
- Ascend Federal Credit Union
- Barrel Proof
- Belmont University
- Benesch
- The Bitter Southerner
- Bluegrass Today LLC
- Brasfield & Gorrie
- Charlotte Huff Charitable Fund
- Chipotle Mexican Grill
- City National Bank
- Coca-Cola Bottling Company
- Curio Coffee
- Customlink LLC
- The Dayton Foundation
- Diversified Trust
- Dollar General Corporation
- Dopeness Entertainment
- The Dorothy Cate and Thomas F. Frist Foundation
- East Side Banh Mi
- Encompass Cares
- Enterprise Electric LLC
- Entrepreneur's Organization of Nashville
- Freedom Mortgage Corporation
- Gaylord Opryland Resort & Convention Center
- Greater Tenn. Valley McDonald's Operators
- Harbert Management Corporation
- HCA Caring for the Community
- Highwoods Realty LP
- Holly Douglas Boudoir
- Hunt Family Foundation
- Intentional Illumination Candle Co.
- Lee Company
- Marjorie Neuhoff Foundation
- Martha Rivers Ingram Advised Fund
- Nashville Predators Foundation
- National Christian Foundation
- Oh Boy Records
- Play a Role Fund
- R.C. Mathews
- Renaissance Charitable Foundation, Inc.
- Ron and Lisa Brill Charitable Trust
- Shop Craftables
- The Steve and Laurie Eskin Foundation
- Spotfund Technologies Inc.
- Tennessee Appraisers Coalition
- Teren Family Charitable Fund
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- Trapanese Charitable Fund
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- ZYIA Active

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 Anne Krueger  
 Anne Roney  
 Annemarie Kersten  
 Annle Lister

**IN-KIND SUPPORTERS**

- Adelia Company
- Bozman Sign Company
- Emma
- Microsoft Azure
- MP&F Strategic Communications
- The Nashville Sign
- Nathan Morgan Photography

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 University School of Nashville  
 Peer Educators and  
 Assistants  
 Beth Lawrence  
 Beth Walrich  
 Beverley Aurora  
 Bill Bailey  
 Blair Wilson  
 Bobby and Elaine Dodd  
 Bobby Larkin  
 Brandee Trevino  
 Brenda Dowdle  
 Brenda Jarrard  
 Brenna Davenport-Leigh  
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